

**ANNEX XI EVALUATION SURVEYS**

**SURVEY FOR MENTEES**

**Introduction**

Thank you for participating in REBECA as a mentee, we hope the programme met your expectations!

**This has been a pilot mentoring programme** where early stage researchers with an interest in professional opportunities beyond academia met highly skilled professionals to reflect about competences, skills and career options.

We would be grateful if you **give us your feedback about your experience** by filling out this form. It will take no more than 8 minutes.

**Section 1. Satisfaction with the programme**

1. Which EURAXESS network managed your participation?
   1. EURAXESS Denmark
   2. EURAXESS Hungary
   3. EURAXESS Italy
   4. EURAXESS Israel
   5. EURAXESS Spain
2. Please rate your general level of satisfaction with the programme
   1. Not satisfied
   2. Slightly satisfied
   3. Moderately satisfied
   4. Very satisfied
   5. Extremely satisfied
3. Please rate your level of satisfaction with your mentor
4. Not satisfied
5. Slightly satisfied
6. Moderately satisfied
7. Very satisfied
8. Extremely satisfied
9. How many meetings did you finally have with your mentor?
   1. One
   2. Two
   3. Three
   4. Four
   5. Five
   6. Six
   7. More than six
10. Did you tackle the topics you were most interested in?
    1. Yes
    2. Partially
    3. No

Please clarify, if necessary

1. ALTERNATIVES TO ACADEMIA (I). To what extent do you agree with the following statement? *After participating in the mentoring programme, I believe I have a* ***better knowledge*** *about professional alternatives beyond academia.*
   1. Strongly disagree
   2. Disagree
   3. Neutral
   4. Agree
   5. Strongly agree
2. ALTERNATIVES TO ACADEMIA (II). To what extent do you agree with the following statement? *After participating in the mentoring programme, I am* ***more interested*** *in looking for professional opportunities beyond academia*.
   1. Strongly disagree
   2. Disagree
   3. Neutral
   4. Agree
   5. Strongly agree
3. SKILLS AND COMPETENCES (I).To what extent do you agree with the following statement? *After participating in the mentoring programme, I believe I have a better knowledge about my* ***current skills and capacities*** *and how these can be useful outside of academia.*
4. Strongly disagree
5. Disagree
6. Neutral
7. Agree
8. Strongly agree
9. SKILLS AND COMPETENCES (II).To what extent do you agree with the following statement? *After participating in the mentoring programme, I am more aware about skills and competencies* ***gaps I would need to overcome.***
10. Strongly disagree
11. Disagree
12. Neutral
13. Agree
14. Strongly agree
15. Do you believe that a different match (i.e. a mentor with a different profile) would have allowed you to better meet your individual aims?
    1. Yes
    2. No
    3. Partially

Please clarify, if necessary

1. Do you expect to have further contacts with your mentor?
   1. Yes
   2. No
2. Please rate the Mentoring Handbook and the Personal Career Plan provided
   1. Not useful
   2. Somehow useful
   3. Useful
   4. Very useful
3. Please rate the webinars provided
   1. Not useful
   2. Somehow useful
   3. Useful
   4. Very useful
4. Please rate the attention received by the REBECA management team
   1. Very low
   2. Low
   3. Medium
   4. High
   5. Very high

**Section 2. Looking at the future of REBECA Mentoring Programme**

1. Would you recommend this experience to other researchers?
   1. Yes
   2. No
2. Which do you consider the best researcher stage to enroll in a programme like this?
3. Prior to starting a PhD
4. First years of doctoral training
5. Last year of doctoral training
6. After finishing the PhD
7. Was the 6 months-duration of the programme enough to support you in your professional career and personal growth?
   1. Yes
   2. No

If no, explain how it would have worked better for you

1. According to you, doctoral schools should include programmes like REBECA focused on what employment beyond academia means?
   1. Yes
   2. No
2. Please use this space to share with us what you have learned in the programme, highlights, weaknesses or any other comment, suggestion or claims you think that could help improving future editions.

**Section 3. Participant profile**

1. Age
   1. 20-30
   2. 31-40
   3. 41-50
2. Gender
3. Male
4. Female
5. Other
6. In what stage of your research career were you when you applied to REBECA
7. Starting your PhD
8. Half-way into your PhD
9. Finalizing your PhD
10. Looking for postdoctoral positions
11. In a postdoctoral position/or equivalent position
12. In which knowledge domain would you include your research activity?
13. Physical Sciences & Engineering
14. Life Sciences
15. Social Sciences and Humanities
16. Prior to your participation in REBECA, did you have the chance to discuss your professional options beyond academia through any other kind of career support figure and/or service?
17. Yes
18. No
19. Partially

**End of survey - REMEMBER TO PRESS “FINISH”** AT THE END TO SAVE YOUR ANSWERS

Thank you for your time and collaboration.

**SURVEY FOR MENTORS**

**Introduction**

Thank you for having been a mentor in REBECA, we hope the programme met your expectations!

**This has been a pilot mentoring programme** in which we have paired you with early stage researchers interested in professional opportunities beyond academia, to discuss about their competences, skills and career options.

We would be grateful if you **give us your feedback** by filling out this form.

**Section 1. Satisfaction with the programme**

1. Which EURAXESS national network managed your participation
   1. EURAXESS Denmark
   2. EURAXESS Hungary
   3. EURAXESS Italy
   4. EURAXESS Israel
   5. EURAXESS Spain
2. Please rate your general level of satisfaction with the programme
   1. Not satisfied
   2. Slightly satisfied
   3. Moderately satisfied
   4. Very satisfied
   5. Extremely satisfied

1. Please rate your level of satisfaction with the mentee
2. Not satisfied
3. Slightly satisfied
4. Moderately satisfied
5. Very satisfied
6. Extremely satisfied
7. How many meetings did you finally have with your mentee?
   1. One
   2. Two
   3. Three
   4. Four
   5. Five
   6. Six
   7. More than six
8. Do you believe that a different match (e.g., a mentee from another research field or in a different research stage) could have benefited more from your professional experience? (select one)
   1. Yes
   2. No
   3. Partially

Please clarify, if necessary

1. Do you expect to have further contacts with your mentee?
   1. Yes
   2. No
2. To what extent do you agree with the following statement? *After participating in the mentoring programme, I believe MY MENTEE has a better knowledge on how to face an eventual professional transition outside of academia*.
   1. Strongly disagree
   2. Disagree
   3. Neutral
   4. Agree
   5. Strongly agree
3. To what extent do you agree with the following statement? *After participating in the mentoring programme, I believe MY MENTEE has better knowledge about his or her skills and capacities and how these can be useful outside of academia.*
4. Strongly disagree
5. Disagree
6. Neutral
7. Agree
8. Strongly agree
9. Mentoring is expected to be a two way relationship. To what extent do you agree with the following statement? *My experience as a mentor in REBECA has contributed in some way to my own professional development.*
10. Strongly disagree
11. Disagree
12. Neutral
13. Agree
14. Strongly agree
15. Rate the resources offered by the programme (webinars, handbook and personal career plan template) to support your role as a mentor.
    1. Very Poor
    2. Below Average
    3. Average
    4. Above Average
    5. Excellent
16. Please rate the attention received by the REBECA management team.
    1. Very low
    2. Low
    3. Medium
    4. High
    5. Very high

**Section 2. Looking at the future of REBECA**

1. In your experience, was the 6 months-duration of the mentoring period appropriate considering the aim of the programme?
   1. Yes
   2. No
   3. Partially

Please clarify, if necessary

1. Would you be willing to repeat as mentor in another mentoring programme with the same aim?
2. Yes
3. No
4. Would you recommend this experience to other colleagues?
5. Yes
6. No
7. Please use this space to share with us what you have learned in the programme, highlights, weaknesses or any other comment, suggestion or claims you think that could help improving future editions.

**Section 3. Participant profile**

1. Age
   1. 20-30
   2. 31-40
   3. 41-50
   4. +51
2. Gender
   1. Male
   2. Female
   3. Other
3. In what sector would you include your current profession
   1. Industry
   2. Public administration
   3. Third sector (NGOs)
4. Was this your first time as a mentor?
   1. No
   2. Yes

**End of survey - REMEMBER TO PRESS “FINISH”** AT THE END TO SAVE YOUR ANSWERS

Thank you for your time and collaboration

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1. This documentation has been created by the Project EURAXESS Top IV funded by the Research and Innovation framework Horizon 2020 of the European Union under grant agreement 786133. [↑](#footnote-ref-1)